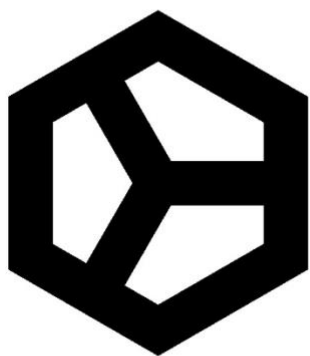




GENESAL ENERGY

Quality, R&D&I, Environment, Ecodesign and Occupational Health and Safety Policy

This document describes both the general principles and the scope and objective of the Quality, R&D&I, Environment, Ecodesign and Occupational Health and Safety Policy.

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1 Policy on Quality, R&D&I, the Environment, Ecodesign and Health and Safety at Work

1.1 Objective

GENESAL ENERGY is a business group whose main activity is the design, manufacture, technical assistance service and marketing of generating sets. Since its beginnings, it has been characterised by offering, as a priority argument in its activities, the reliability and quality of its products and services.

1.2 Scope of application

This code applies to members of the Board of Directors, managers, employees and any person acting on behalf of any of the companies forming part of the GENESAL ENERGY group (Genesal Energy Ib, Becover, Genesal Eng&Tech and all subsidiaries).

Likewise, it shall also extend to those people who maintain a permanent working relationship with the organisation, who shall adhere to this policy as a result of the development of our activities.

This policy is in line with the company's Code of Ethics and complements our corporate policies.

1.3 General principles

This policy of Quality, R&D&I, Environment, Ecodesign and Health and Safety at Work of GENESAL ENERGY seeks to consolidate the reality and context of the organisation, it is oriented towards the achievement of specific objectives and results, innovating in the energy solutions and services provided to our clients.

To this end, the following principles are established, declared and assumed throughout the company:

1. Quality, R&D&I, respect for the environment and alignment with the Eco-design of our products and services are the result of planned actions for prevention, detection, correction and continuous improvement throughout the life cycle of our products.
2. We work every day to exceed the expectations of our stakeholders, promoting the level of Quality, R&D&I and respect for the Environment and alignment with Ecodesign in all the products and services we provide.
3. We seek continuous improvement of our Integrated Management System (IMS), which is why we promote interaction with our customers, suppliers and partners.
4. GENESAL ENERGY encourages a culture of R&D&I which provides a competitive advantage for our products and services in the market; we support and encourage a culture of innovation by applying different tools to promote creativity.
5. In line with the eco-design approach, we are committed to the continuous improvement of the environmental performance of our products throughout their life cycle, without transferring adverse environmental impacts from one stage of the life cycle to another.
6. We promote the culture of the circular economy, committing ourselves to designing products that favour their maintenance, repair, reuse, recycling and recovery at the end of their useful life.

7. We maintain as a standard of conduct the protection of life, physical integrity and health of all GENESAL ENERGY workers, implementing a comprehensive, integrated and participative preventive occupational safety policy.
8. We offer our workers safe and healthy working conditions for the prevention of work-related injuries and deterioration of health, providing all staff with the necessary information and training on the means and measures to be adopted for the correct prevention of occupational hazards.
9. We promote a culture of safety in the organisation, which is why we thoroughly analyse the causes of accidents in order to implement corrective and preventive measures to avoid risks at source and minimise the consequences of those that cannot be avoided.
10. GENESAL ENERGY is committed to sustainability and the commitments set out in the 2030 Agenda. We therefore strive to ensure that all our initiatives are aligned with the Sustainable Development Goals (SDGs).
11. We mitigate climate change by reducing Greenhouse Gas Emissions (GHG) in the development of all our activities and sale of energy solutions to our customers.
12. We constantly innovate with the aim of obtaining cleaner energy, contributing to the sustainable development of the community, and promoting an environmental culture among our customers and suppliers.
13. All areas of GENESAL ENERGY work together for Quality, R&D&I, respect for the Environment, alignment with Ecodesign and health and safety at work.
14. Each employee is responsible for the quality of their work, respect for the environment, alignment with Ecodesign and compliance with the health and safety guidelines defined for their job. Those responsible for the Integrated Management System are responsible for promoting the implementation of the policy and objectives, verifying their execution through audits.
15. Our employees must also commit themselves to the principles set out in this policy.
16. We are committed to pollution prevention, sustainable and efficient use of resources, mitigation and adaptation to climate change, considering the entire life cycle of our products; to eliminate hazards and reduce risks to the safety and health of workers, to consultation and participation of workers, and to continuous improvement of our integrated management system. We are also committed to complying with the legal requirements applicable to our business and our product, as well as other requirements to which we may subscribe.
17. The application of this Policy requires the active integration of the entire GENESAL ENERGY team, which is why the Management considers motivation and training for Quality, R&D&I, Environmental Protection, Ecodesign and Health and Safety at Work to be a priority.

This GENESAL ENERGY Quality, R&D&I, Environmental Protection, Ecodesign and Occupational Health and Safety Policy is based on consolidating this reality, always improving the results of the work, the service, the attention to the requirements of our clients and the environmental behaviour of the company.

1.4 Monitoring

The coordination and execution of the necessary actions for the management of Quality, R+D+i, Environment, Ecodesign and Health and Safety at Work is delegated to the heads of MIS and Health & Safety Departments, the ultimate responsibility must be of all the members of the organisation, for which reason we guarantee the human, technical and economic means necessary to achieve them.

For this reason, those responsible for the IMS are responsible for promoting the implementation of this policy, verifying its execution by means of audits. If problems or differences of opinion arise that cannot be resolved in accordance with what is written in this policy, they must be notified and submitted for final resolution within the company.

It is important to note that all details of policies, procedures and practical issues are described in the documented information of the MIS, in a simple and dynamic way. The management of GENESAL ENERGY controls and confirms all this documented information and notifies all personnel of the obligation to follow the instructions derived from the system in order to guarantee the highest levels of quality, innovation, commitment to the environment and occupational risk prevention that we can offer.

1.5 Communication and Awareness

GENESAL ENERGY is committed to sharing and enforcing this policy with all the organisation's collaborators, customers and suppliers. Likewise, we invite all personnel to actively participate through their suggestions, in this way we contribute to achieving continuous improvement and total identification with the Quality Policy, R&D&I, Environment, Ecodesign and Health and Safety at Work.

If you have any comments or suggestions, you can send them to genesal@genesal.com.

1.6 Approval

Although the coordination and execution of the necessary actions for the management of Quality, R&D&I, Environment, Ecodesign and Health and Safety at Work is delegated to the heads of the IMS and Health & Safety, the ultimate responsibility for obtaining it lies with us, and we therefore guarantee the human, technical and economic means necessary to achieve them. If problems or differences of opinion arise that cannot be resolved in accordance with this Manual, they must be submitted to us for final resolution.

As CEOs of GENESAL ENERGY, we commit ourselves to comply with and enforce these principles and to permanently develop guidelines in aspects of Quality, IDi, Environment, Ecodesign and Health and Safety at Work.

This policy is publicly available and is shared by the management with all GENESAL ENERGY staff so that, once understood, it is applied and kept up to date by all levels of the organisation.